



PROJECT: Somalia Crisis Recovery Project (SCRP)
Provision of early recovery support to the flood-affected communities in the Hirshabelle,
Jubaland, and Southwest States
PROJECT ID- P173315

Simplified Environmental and Social Management Plan (ESMP) for Cash-for-Work activities in
Luuq district

September 22, 2022
BRCiS / NRC

Introduction

BRCIS, through the SCRP, is implementing Cash-for-Work (CFW) activities to restore access to essential services, including water and productive agriculture activities in the flood and drought-affected communities in the Luuq district. The objective is to carry out rehabilitation and recovery interventions on community-identified projects or assets through simple light works using a CFW modality for short-term income assistance to vulnerable households affected. All works of this sub-project will comply with the Environmental and Social Management Framework (ESMF). The proposed sites have been screened for potential environmental and social risks, and impacts, as per the Environmental and Social Management Frameworks (ESMF), and have all been categorized as Category C (moderate).

This ESMP is within the provided budget for all the planned activities. Norwegian Refugee Council (NRC) will implement all risk mitigation measures as necessary and comply with the ESMP's provisions during the execution of the works.

Institutional Arrangements

The proposed activities will be implemented by BRCIS, whom the SCRP PIU has directly contracted. The SCRP PIU's E&S Unit with NRC will monitor and supervise the implementation of all risk mitigation measures. The technical team, including the project engineer and project staff of NRC, will take the lead and responsibility for implementing the planned work.

Proposed Activities

The proposed CFW activities that the communities have prioritized are as follows:

- Excavating a community garbage pit in Xero Kowad to improve garbage collection and disposal.
- Bush clearance to open up productive farmlands invaded by Prosopis/Ali garob, an unwanted invasive plant affecting agricultural land in the Jazeera community
- Construction of flood control structures that will divert the runoff water from destroying productive farmland and channel the water into the Xero Kowad.

Time Plan

The expected time to complete the work is 14 calendar days per site in the months of October 2022 to March 2023.

Stakeholder Consultations

NRC engaged with the communities to discuss the scope of the SCRP activities. NRC remained inclusive in their engagement with the community members on project activities to be carried out under the CFW. Community elders, leaders, CRCs, civil society groups, women, youth, PLWD, and religious leaders were all informed, and their inputs were considered. The NRC team extensively engaged with each community to discuss and assess the impact of all selected projects.

Table: Key focal points for the projects

Name	Role/Responsibility	Contact
NRC Luuq sub-office		
Mohamed Bishar Sheikh	Livelihoods and Food Security Officer Somalia Dollow/Luuq	mohamed.bashir@nrc.no 0613620256
NRC Main Office Kismayo		
Abdirahman Hirad Mohamed	Livelihoods and Food Security Project Manager- Jubaland	abdirahman.hirad@nrc.no 0618454585
Mohamud Sheikh Ahmed	WASH Coordinator -Jubaland	mohamudsheikh.ahmed@nrc.no 0617411666
Adan Nor Omar	GRM & GBV focal person	adam.nur@nrc.no 0615568917
Ibrahim Abdi Omar	Safety and Security Team Leader	ibrahim.abdi@nrc.no 0616227287
Community Leaders		
Hamuud Sheikh Mohamud	Community Leader/Nabadoon	0615133014
Abdirahman Noor Ibrahim	CRC Chairperson for Xara-1aad & Community Leader/Nabadoon	0615136043
Dahyare Caabi	Community Leader/Nabadoon	0616663020
Aden Abdi Ibrahim	CRC member for Buyle & Community Elder/Nabadoon	0615131815

Table: ESMP Checklist

Associated Project Activity: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
ESS 1: Environmental and Social Assessments						
	The risk is that selecting the activity location or beneficiaries will lead to conflict. Project investments may not reach the truly vulnerable, marginalized, and minority community members.	Clear Selection criteria have been put up and communicated well with the communities about the selection process of the HHS targeting. Work with community committees. Train community on selection criteria. Implement and monitor GRM Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts	NRC	Throughout the project implementation	The project staff will conduct routine monitoring through field visits. Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances throughout the project implementation.	All mitigation activities will be covered under the program budget. Hotline implemented by PIU
ESS 2: Labor and Working Conditions						
	Security of all Project workers	IP to prepare an activity security plan Implementation of SMP and local activity security plan	NRC	Throughout the project implementation exercise in the project operational areas.	District Security Risk Assessment Local Security Management Plan	Included in IP staff costs

					Local Activity Security Plan	
					Mitigation measures of local activity plan implemented	
	Risks of child and forced labor in the implementation of CFW activities Risk of discrimination against women in employment	Set-up of a workers' GRM to ensure their voices / complaints are heard IP to maintain staff records, ID copies, and perform spot checks against children and forced labor.	NRC	Throughout the project implementation	Evidence of regular reviews conducted Workers' GRM in place The training was held, and registration was provided for all staff and titles, new hires, and departures.	Included in IP staff costs
	The risk of labor and working conditions of all the workers don't comply with WB and Somali legislation – including OHS risks. Lack of occupational health and safety (OHS) for workers deployed at project sites Delayed payments/cash transfers may lead to complaints and conflict.	Contractor to develop recruitment and retention policies that enable fair working conditions and women's safe and equitable participation All workers are to sign CoCs. Implement and monitor the LMP Regular review and provision of PPE to the project sites	NRC	Throughout the project implementation	Code of Conduct (CoCs) with provisions on GBV/SEAH signed by all staff and understood PPE provided Logbook showing site visited and actions taken with respect to major findings and actions taken by IP, engineer, or others.	Included in IP staff costs

	Risks associated with late payments of workers or underpayments	Ensure provision of workers' GRM Communication/awareness campaign of payment mechanisms			OHS Plan in place and compliance status available Staff lists available Site visits conducted Several sessions were held on communication awareness. Records indicating that payments made on time Existence of workers' GRM	
ESS 3: Resource Efficiency and Pollution Prevention and Management						
	Activity results in the generation of dust and noise. Impacts of generation of solid waste Inappropriate disposal of these wastes can have negative environmental and ecosystem impacts while contaminating soil and water.	Routine maintenance of vehicles to reduce vibrations and air emissions Installing suitable mufflers on engine exhausts and compressor components or installing acoustic enclosures Planning activities in consultation with local communities so that activities with the most	NRC	Throughout project implementation	Records of the amount of solid waste disposed of, where and when Records of project GRM and addressed grievances Record of sensitization program	USD 8,015

		significant potential to generate noise are planned during periods of the day that will result in the least disturbance Ensure disposal of generated solid waste at designated and authorized disposal sites consistent with the local and international requirements (see WBG General EHS Guidelines) Ensure mechanisms exist for the community to bring forth any complaints/feedback concerning the waste disposal by the contractor – Project GRM				
	Erosion and sedimentation of rivers from earthworks and runoff during construction Soil Erosion during desilting of weirs/dams and reinforcement of riverbanks	Implement soil control measures Where feasible, practice minimal or no vegetation disturbance during the project implementation and avoid exposing the soils to external weather conditions.	NRC	Throughout activity	Measures implemented TSS levels in potentially affected rivers close to baseline status Record of soil erosion control measures in place	USD 15,000
	Uncontrolled discharges of these wastes and	Ensure that waste is not released into any drinking	NRC	Throughout activity	Record on status and management of	Included in IP staff costs

	other effluents can potentially contaminate the soil, pollute the nearby water bodies and degrade their value for communities and ecology	water source, cultivation fields, or critical habitat			waste	
ESS 4: Community Health and Safety						
	Risk of increased GBV/SEAH cases and risks of sexual exploitation and abuse or sexual harassment, such as requests for sexual favors by project workers	Implementation and monitoring of the GBV / SEA Action Plan GBV awareness sessions for the community GBV awareness sessions for workers Engage a dedicated specialist to support oversight and management of these risks Workers to sign COC	NRC	Throughout activity	Activities under GBV/SEA Action Plan implemented # of GBV awareness sessions # of sessions # of specialist's engagement % of workers that have signed CoC	USD 5,000
	Security risk to the community triggered by project activities	IP to prepare an activity security plan Implementation of SMP and local activity security plan	NRC	Throughout the implementation	District Security Risk Assessment Local Security Management Plan Local Activity Security Plan Mitigation measures of local activity plan implemented	Included in IP staff costs

	Activity exposes community members to physical hazards on the project site.	Undertake safety precautions to address safety hazards for the nearby community. Sensitize the local community on the activity of type project and inform them about risks	NRC	Throughout the implementation	# of sensitization measures	Included in IP staff costs
	Provision of cash support for affected households, cash for work, and unconditional cash transfers raise the profile of beneficiaries, rendering them unsafe.	Identification and mitigation of any security threats to project operations. Beneficiary records are to be kept safe and confidential. Electronic cash transfers and community awareness raising	NRC	Throughout activity	Records to show which organization (s) were involved	Included in IP staff costs
ESS 10: Stakeholder Engagement and Information Disclosure						
	Risks of poor access to beneficiaries lead to less meaningful community engagements and difficulty in monitoring for social harm.	Implementation and monitoring of GRM	NRC	Beginning of the project Throughout activity	Implementation and monitoring of SEP	Included in IP staff costs
	Lack of women participating in decision-making processes	Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts	NRC	Throughout project implementation	Field Monitoring Both worker and community Grievance	Included in IP staff costs

		Proper community mobilization Continues Women in decision-making at the community level will be ensured during the project implementation.			Redress Mechanisms (GRM) are to be captured through our help desk center and focal point. Verification report SCI Compliance report Post-distribution monitoring report Implementation and monitoring of SEP Implementation and monitoring of GRM	
	Risks of lack of information on access to GRM lead to a lack of accountability	Awareness raising on GRM	NRC	Throughout project implementation	# of awareness sessions of GRM	Included in IP staff costs
	Lack of information disclosure leads to a lack of transparency and suspicions of mismanagement of the project.	Conduct in-depth community engagement, providing information on the project Implement SEP	NRC	Throughout project implementation	# of community engagement sessions held Implementation and monitoring of SEP	Included in IP staff costs