



PROJECT: Somalia Crisis Recovery Project (SCRP)
Anticipatory Action and Recovery Support to Food Insecure Communities in Jubba-land State
of Somalia
PROJECT ID- P173315

Simplified Environmental and Social Management Plan (ESMP) for Cash for Work in
Jubaland's Belet Hawa, Dollow, and Bardere Districts

December 17, 2022
BRCiS/ Concern Worldwide

Introduction

Concern Worldwide, through its local implementing partner Lifeline Gedo, is conducting infrastructure rehabilitation work through Cash for Work (CFW) in several target locations in the Bardere, Dolow, and Belet Hawa districts of the Gedo region. The concern is implementing the infrastructure rehabilitation activities in 20 communities (10 in Dolow, 6 in Belet Hawa, and 4 in Bardere districts) in the Gedo region. All sites where Cash for Work (CFW) activities are conducted have been screened for potential environmental and social risks and impacts, per the Environmental and Social Management Frameworks (ESMF) and have all been categorized as Category C (moderate). All work will comply with the ESMF.

This Environmental and Social Management Plan (ESMP) is within the provided budget for all the planned activities, and Concern Worldwide will implement all risk mitigation measures as necessary. The ESMP attempts to cover typical core mitigation approaches and offers practical handling guidance to Concern Worldwide project staff and supervising engineers. Concern Worldwide and the implementing staffers will be accountable for applying the ESMP's provisions during the execution of the works.

Institutional Arrangement

Concern Worldwide and its local implementing partners' technical team will implement the planned activities through CFW by selected and verified unskilled beneficiaries from the target communities supported by program agronomists and engineers with all risk mitigation measures. Concern Worldwide will monitor and supervise the whole work. The technical team, including project engineers and project staff from Concern Worldwide and its implementing partner, will take the lead and be responsible for implementing the planned work at the implementation sites. Before initiating the actual work, Concern will closely engage with all targeted communities and the locations where the manual work will be undertaken. Furthermore, Concern remains in close contact with the target communities throughout the implementation. Community committees selected by the wider community across the project target locations will oversee the implementation.

Construction of soil bunds, rehabilitation of rainwater catchments (RWCs), and rehabilitation of communal irrigation canals will be implemented through Cash for Work (CFW) by unskilled casual labor selected among the wider targeted beneficiaries by community representatives. The whole work will be directed, supported, and supervised by the project staff, especially the technical team, who will take the lead in all technical parts of the planned work, such as measurements and designs. The project staff will monitor and supervise the implementation and implement all risk mitigation measures in consultation and collaboration with the SCRP PIU's E&S Unit.

Proposed Activities

- The project plans to desilt ten rainwater catchments (3 Rainwater Catchments in Belet Hawa, 2 in Bardere, and 5 in Dolow) through cash work targeting 754 cash-for-work beneficiaries across the three target districts in the Gedo region.
- The project will repair irrigation canals that involve the removal of debris, canal desilting, cutting down trees and shrubs along the canals, and actual excavation. This will be conducted through cash-for-

work with a target of 125 beneficiaries in five target communities in the Dolow district of the Gedo region. The project will rehabilitate the communal primary irrigation canal proposed by the community, which does not have to do with private land. All this work will be completed through manual labour and no use of excavation vehicles/construction machinery; it does not involve any tree felling activities, but just small shrubs growing along the river; there is no construction. Therefore, no need for design as the work will be done through cash for work.

- The project aims to conduct soil conservation and land restoration (soil bunds) in Bardere and Belet Hawa districts through cash-for-work with 350 cash-for-work beneficiaries.

During the initial joint assessment, the community, government representatives, Concern Worldwide, and its implementing partner reviewed these projects and specific modalities. The communities were further consulted to ensure the selected projects' sustainability and to evaluate and mitigate the potential result. The modality of the work will bring communities to undertake their own work for sustainability and ownership purposes. Also, the work will involve strategic community investment and community development initiatives to bring enhancements to the communities. The below table shows the target per district for each component.

Table: Target communities/ villages in Bardere, Belet Hawa, and Dolow Districts of the Gedo region.

SN	Community	District	Construction of soil bunds	Rehabilitation of rainwater catchment	Rehabilitation of community irrigation canals
			Target CFW beneficiaries	Target CFW beneficiaries	Target CFW beneficiaries
1	Labicad	Belet Hawa	50		
2	Haji-Garas	Belet Hawa	50		
3	Lo'leys	Belet Hawa	50		
4	Labibuule	Belet Hawa		69	
5	Liban-Raage	Belet Hawa		70	
6	Labicad	Belet Hawa		50	
	Sub-total Belet Hawa		150	189	0
1	Gubad	Dollow		59	
2	Dhaballa	Dollow		49	
3	Sinay	Dollow		70	
4	Lambuley	Dollow		63	
5	Dudumadheer	Dollow		74	
6	Dollow town	Dollow			20
7	Bantaal	Dollow			25
8	Wareyle	Dollow			25
9	Una	Dollow			30
10	Barbaraay	Dollow			25
	Sub-total Belet Hawa		0	315	125

1	Bulogaras	Bardere	100		
2	Buloasharaf	Bardere	100		
3	Libi-Omane	Bardere		114	
4	Mardha	Bardere		136	
	Sub-total Bardere		200	250	0
	Total Gedo		350	754	125

Time Plan

The expected time to complete the works is 30-60 calendar days per site.

Stakeholder Consultations

Concern Worldwide engaged with the communities to discuss the scope of the SCRP (Component 6a) project activities and gave them ample time to participate and determine their areas of need to improve through effective participation. Effective community engagement that lasted for days has been organized with the target community and key stakeholders operating in the target locations. This was to ensure that the whole community groups, especially the most vulnerable and voiceless groups, are left feeling empowered through active participation throughout the consultation and project implementation process. The community members have been given every opportunity to fully engage and participate in the project activities to meet their needs. In contrast, other stakeholders have been allowed to participate and contribute their decisions and ideas. This engagement and consultation with the target community and other stakeholders fed into the design, the appropriate site selection, and community ownership. All these were beneficial to the project development and a solid foundation for good relations with Concern Worldwide. In addition, this has offered an opportunity for sharing information and concerns during and after the completion of the work.

Government technical ministries and community representatives were allowed to discuss the appropriateness of CfW activities. Community elders, leaders, CRCs, civil society groups, women, youth, PLWD, and religious leaders were all informed, and their inputs were considered. The concerned team extensively engaged with each community to discuss and assess the impact of all activities. During the ESS assessment, the team had consultation meetings with the communities throughout the evaluation. All proposed activities have low to moderate E&S risks and consequences. The activities may require risk mitigation measures laid out in the GBV Action Plan, Security Management Plan, Labor Management Procedures, and Stakeholder Engagement Plan, and detailed in the ESMP below.

Table: Key focal points for the projects

Name	Roles/Responsibilities	Contact
Mogadishu		
Mohamed Rirash	Technical specialist- Agriculture and NRM	mohamed.rirash@conern.net
Abdulkadir Ibrahim	Programme Coordinator	abdulkadir.ibrahim@concern.net
Abdulkadir Moalin	GRM Focal point	Abdulkadir.moalin@concern.net
Sahra Moallim Ahmed	GRM/GBV focal point	Sahra.ahmed@concern.net
Feisal Alinor Mohamed	CRM focal point	Feisal.mohamed@concern.net
Bardere		

Abdirahim Muse	Field Coordinator	a.musa@lifelineorganisation.org
Abdikarim Magan	WASH Engineer	m.abdikarim@lifelineorganisation.org
Belet Hawa and Dolow		
Osman Abdullahi	Programme Director	o.mohamed@lifelineorganisation.org
Safia Mohamed	Senior Field Officer	safia@lifelineorganisation.org
Abdirahman Mohamed	Field Officer	a.mohamed@lifelineorganisation.org

Table: ESMP Checklist

Associated: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
ESS 1: Environmental and Social Assessments						
	The risk is that selecting the activity location or beneficiaries will lead to conflict. Project investments may not reach the truly vulnerable, marginalized, and minority community members.	Clear Selection criteria have been put up and communicated well with the communities about the selection process of the HHS targeting. Work with community committees. Train community on selection criteria. Implement and monitor GRM	Concern Worldwide and its implementing local partner LLG	Throughout the project implementation	The project staff will conduct routine monitoring through field visits. Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances throughout the project implementation.	All mitigation activities will be covered under the program budget. Hotline implemented by PIU
	The risk of population influx from neighboring districts and locations may upset community dynamics and perpetuate clashes and animosity, exacerbating social and environmental fragility.	Work with community committees. Implement and monitor GRM Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts	Concern Worldwide and its implementing local partner LLG	Throughout the project implementation	The project staff will conduct routine monitoring through field visits. Implement GRM systems by training project staff, Stakeholder Engagement Plan (SEPs), and field registers to report community and beneficiary grievances	All mitigation activities will be covered under the program budget. Hotline implemented by PIU

Associated: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
					throughout the project implementation.	
ESS 2: Labor and Working Conditions						
	Security of all Project workers	IP to prepare an activity security plan Implementation of SMP and local activity security plan	Concern Worldwide and its implementing local partner LLG	Throughout the project implementation exercise in the project operational areas.	District Security Risk Assessment Local Security Management Plan Local Activity Security Plan Mitigation measures of local activity plan implemented	Included in IP staff costs
	Risks of child and forced labor Risk of discrimination against women in employment	Set-up of a workers' GRM to ensure their voices / complaints are heard IP to maintain staff records, ID copies, and perform spot checks against children and forced labor.	Concern Worldwide and its implementing local partner LLG	Throughout the project implementation exercise in the project operational areas.	Evidence of regular reviews, including zero child/forced labor cases. Workers' GRM in place The training was held, and registration was provided for all staff and titles, new hires, and departures. CoCs with provisions on GBV/SEAH signed by all staff and understood	Included in IP staff costs

Associated: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
					Number of sessions held on communication awareness	
	The risk of labor and working conditions of all the workers don't comply with WB and Somali legislation – including OHS risks. Lack of occupational health and safety (OHS) for workers deployed at project sites Delayed payments/cash transfers may lead to complaints and conflict. Risks associated with late payments of workers or underpayments	Contractor to develop recruitment and retention policies that enable fair working conditions and women's safe and equitable participation All workers are to sign CoCs. Implement and monitor the LMP Regular review and provision of PPE to the project sites Ensure provision of timely payment Ensure provision of workers' GRM Communication/awareness campaign of payment mechanisms	Concern Worldwide and its implementing local partner LLG Concern Worldwide and its implementing local partner LLG Concern Worldwide and its implementing local partner LLG	Throughout project implementation	Evidence of regular reviews conducted. Workers' GRM in place The training was held, and registration was provided for all staff and titles, new hires, and departures. CoCs with provisions on GBV/SEAH signed by all staff and understood PPE provided Logbook showing site visited and actions taken with respect to major findings and actions taken by IP, engineer, or others. OHS Plan in place and compliance status available	Included in IP staff costs

Associated: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
					The list of staff trained for the ESS, GRM, and GBV is documented. Site visits conducted The number of sessions held on communication awareness. Records indicating that payments made on time Existence of workers' GRM.	
ESS 3: Resource Efficiency and Pollution Prevention Management						
	Impacts of generation of solid waste	Appropriate designated solid waste disposal areas shall be identified per local and international requirements. Waste collection and disposal pathways and sites will be identified for all major waste types expected from construction activities. Construction waste will be collected and disposed of properly by licensed collectors. Whenever feasible Contractor will reuse and recycle	Concern Worldwide and its implementing local partner, LLG, will be responsible for implementing this activity.	Throughout the project implementation	Excavated material is disposed of at designated sites in the project target locations. Meeting minutes for sensitization sessions for community members and contractors are in place. GRM for the stakeholders in place.	Under SCRP Project Budget

Associated: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
		appropriate and viable materials				
	Generation of dust and noise Increased levels of vibration from moving of construction vehicles and machinery	Routine maintenance of the vehicles to reduce vibrations and air emissions Selecting equipment with lower sound power levels Installing suitable mufflers on engine exhausts and compressor components Installing acoustic enclosures for equipment casing Planning activities in consultation with local communities so that activities with the most significant potential to generate noise are planned during periods of the day that will result in the least disturbance.	Concern Worldwide and its implementing local partner, LLG, will be responsible for implementing this activity.	Throughout project implementation	Measures implemented TSS levels in potentially affected rivers close to baseline status Record of soil erosion control measures in place	Under the SCRP project implementation budget.
	Erosion and sedimentation of rivers from earthworks and runoff during construction	Implement soil control measures Where feasible, practice minimal or no vegetation disturbance during the project	Concern Worldwide and its implementing local partner, LLG, will be responsible for implementing this activity.	Throughout activity	Record on status and management of waste	Included in IP staff costs

Associated: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
	Soil Erosion during desilting of weirs/dams and reinforcement of riverbanks	implementation and avoid exposing the soils to external weather conditions.				
	Uncontrolled discharges of these wastes and other effluents can contaminate the soil, pollute the nearby water bodies and degrade their value for communities and ecology.	Ensure that waste is not released into any drinking water source, cultivation fields, or critical habitat	Concern Worldwide and its implementing local partner, LLG, will be responsible for implementing this activity.	Throughout the implementation	Record on status and management of waste	Included in IP staff costs
ESS 4: Community Health and Safety						
	Risk of increased GBV/SEAH cases and risks of sexual exploitation and abuse or sexual harassment, such as requests for sexual favors by project workers	Implementation and monitoring of the GBV / SEA Action Plan GBV awareness sessions for the community GBV awareness sessions for workers Engage a dedicated specialist to support oversight and management of these risks Workers to sign COC	Concern Worldwide and its implementing local partner LLG	Throughout the project implementation	Activities under GBV/SEA Action Plan implemented # of GBV awareness sessions # of sessions # of specialist's engagement % of workers that have signed CoC	Under the SCRPP project implementation budget.
	Security risk to the community triggered by project activities	IP to prepare an activity security plan Implementation of SMP and local activity security plan	Concern Worldwide and its implementing local partner LLG	Throughout the implementation	District Security Risk Assessment Local Security Management Plan	Under the SCRPP project implementation budget.

Associated: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
					Local Activity Security Plan Mitigation measures of local activity plan implemented	
	Activity exposes community members to physical hazards on the project site.	Undertake safety precautions to address safety hazards for the nearby community. Include proper signage/ instructions to prevent unauthorized access to the work site. Sensitize the local community on the activity of type project and inform them about risks	Concern Worldwide and its implementing local partner LLG	Throughout the implementation	# of sensitization measures	Included in IP staff costs
ESS 10: Stakeholder Engagement and Information Disclosure						
	Risks of poor access to beneficiaries lead to less meaningful community engagements and difficulty in monitoring for social harm.	Implementation and monitoring of GRM	Concern Worldwide and its implementing local partner LLG	From community engagements and throughout the implementation of the planned project activities.	Implementation and monitoring of SEP	Included in IP staff costs
	Lack of women participating in decision-making processes	Adapt Stakeholder Engagement Plan (SEP) to minimize conflicts Proper community mobilization Continues	Concern Worldwide and its implementing local partner LLG	Throughout project implementation	Field Monitoring Both worker and community Grievance Redress Mechanisms (GRM) will be captured	Included in IP staff costs

Associated: Cash for Work	E&S Risk and Impact	Mitigation Measures	Responsibility for Implementation	Timing for Mitigation	Monitoring Indicators	Mitigation Budget
					through our help desk center and focal point. Verification report SCI Compliance report Post-distribution monitoring report Implementation and monitoring of SEP Implementation and monitoring of GRM	
	Risks of lack of information on access to GRM lead to a lack of accountability.	Awareness raising on GRM	Concern Worldwide and its implementing local partner LLG	Throughout project implementation	# of awareness sessions of GRM	Included in IP staff costs
	Lack of information disclosure leads to transparency and suspicions of mismanagement of the project.	Conduct in-depth community engagement, providing information on the project Implement SEP	Concern Worldwide and its implementing local partner LLG	Throughout project implementation	# of community engagement sessions held Implementation and monitoring of SEP	Included in IP staff costs